

Reviews of Selected Books and Articles

BOOKS REVIEW

Performance Management and Evaluation: A Guide to Excellence by Avinash Tyagi



The book redefines performance management as a strategic element crucial for organizational success, moving beyond mere administration. It offers frameworks for creating and assessing performance systems, tackling issues like remote work, employee motivation, and technology integration. With case studies and actionable tools, it serves as a resource for managers, HR professionals, consultants, educators, and students aiming to establish high-performing, sustainable organizations.

Available at: <https://shorturl.at/wvQmO>

Ratings: Amazon: 5.0/5; Goodreads: 4.93/5

Reimagining Government: Achieving the Promise of AI by Faisal Hoque, Erik Nelson and Thomas H. Davenport



The book examines the transformative potential of artificial intelligence in public-sector governance, highlighting the need for technological, organizational, and cultural changes facilitated by strong leadership and workforce development. It presents frameworks like OPEN and CARE for responsible AI implementation and risk management, offering real-world examples and strategic insights to guide policymakers in enhancing decision-making and public service delivery.

Available at: <https://shorturl.at/9SdEV>

Ratings: Amazon: 4.9/5; Goodreads: 3.5/5

On Board: The Modern Playbook for Corporate Governance by Jonathan E. Foster

The book is a guide to modern corporate governance, detailing the roles of boards, executives, and leaders. It covers CEO-board dynamics, fiduciary duties, mergers, investor activism, ESG factors, risk management, and compliance. Using real-world examples and expert insights, it emphasizes effective governance practices for enhancing shareholder value and organizational resilience, serving as a resource for directors, executives, governance professionals, and students.

Available at: <https://shorturl.at/Petdp>

Ratings: Amazon: 4.8/5; Goodreads: 4.47/5



ARTICLES REVIEW

Is Public Money Safe without the Rule of Law? by Joseph Dalibon and Jean-Philippe Vion

The article emphasizes the crucial role of the rule of law in improving public financial management (PFM) through transparency, fairness, and accountability. It advocates for strong legal frameworks and independent institutions to fight corruption and enhance fiscal results, supported by PEFA assessments and World Justice Project data. Key strategies highlighted include legislative reforms and citizen engagement, underscoring the rule of law's significance for fiscal integrity and effective public sector governance.

Available at: <https://shorturl.at/1iD3Y>

Public Sector Sustainability Accounting and Reporting: An All-Ireland Perspective by Ciaran Connolly, Paul Lawless, Eoin Reeves and Elaine Stewart

The article examines sustainability through the Brundtland definition and the significance of sustainability accounting and reporting (SAR) in tracking ESG impacts for organizations and governments. It addresses challenges like voluntary disclosure and inconsistent metrics, contrasts motivations between private and public sectors, and underscores the necessity for improved frameworks and more research in public sector sustainability reporting.

Available at: <https://shorturl.at/vNRbQ>

Members are encouraged to share noteworthy books and articles that the R&P Department can consider for inclusion in the future issues of CMA Journal on email: rp@icmap.com.pk